Adopted: December 4, 1978 by a vote of 15 to 0.

Amended:

Purpose: WSCR (Southwest Community Radio) is an organization set up for and by students of the Southwest community in order to provide that community with its own alternative to regular commercial radio. This station will attempt to become a community information resource and a source of "free format" music.

## Article I Definitions

Section 1: WSCR shall also be referred to as "the station" in this constitution.

Section 2: The Station Operations Committee shall also be referred to as "the S.O.C." in this constitution.

Section 3: The officers of WSCR are the Manager, Secretary, Engineer, and Program Coordinator.

## Article II Membership

Section 1: Any resident of Southwest Residential Area is eligible to become a full voting member of the station pending approval by a majority of the S.O.C.

Section 2: Any student at the University of Massachusetts-Amherst is eligible to become an associate member of the station with no voting rights, pending approval of the S.O.C.

Section 3: A membership may be revoked by a 2/3 vote of the Station Operations Committee, following a full and free debate.

## Article III Station Operations Committee

Section 1: The function of the S.O.C. is to act as the governing body of WSCR and to establish policies and goals regarding operation of the station.

Section 2: The membership of the Station Operations Committee shall consist of:

1. Three representatives- elected at large from the full membership
2. A Program Cooridinator- elected from the full membership
3. A Secretary- elected from the full membership
4. An Engineer- hired from the full or associate membership
5. A Manager- hired from the full or associate membership

Section 3: The initial Manager, Engineer, Secretary and Program Coordinator will be appointed pro-tem at WSCR's first membership meeting until the first regular selection process can occur as scheduled. The Representatives at large shall be elected at the first membership meeting.

Article IV Officers and Their Duties

Section 1: The duties of the manager are as follows:

1. S/he shall have one vote on the Station Operations Committee.
2. S/he shall call and preside over all meetings of the S.O.C.
3. S/he shall have the power to appoint committees orrepresentatives, as the need arises, subject to the consent of the S.O.C.
4. S/he shall be an ex-officio member of all WSCR committees.
5. S/he shall coordinate the activities of WSCR committees.
6. S/he shall be aware of all financial matters of WSCR in accordance with the procedures of the R.S.O.
7. S/he shall give a financial report at each meeting of theS.O.C.
8. S/he shall maintain communications with and act as liason to the Student Government Association, the R.S.O. office, the Southwest Assembly, and the J.Q.A. Tower dorm government.
9. S/he shall oversee long term operations of the station.
10. S/he shall be in charge of the election of the Secretary, the program coordination, and the Representatives at large.

Section 2: The duties of the Engineer are as follows:

1. S/he will have one vote on the S.O.C.
2. S/he shall attempt to become familiar with the station's equipment, and shall make recommendations regarding studio set-up and maintainence to the S.O.C.
3. S/he shall monitor any defects in the station's equipment and keep a record of any work done on it.
4. S/he shall make regular reports to the manager and the S.O.C.

Section 3: The duties of the Program Coordinator are as follows:

1. S/he shall have one vote on the Station Operations Committee.
2. S/he shall be in charge of the day-to-day operation of WSCR under the scrutiny of the Station Operations Committee.
3. S/he shall be the second-ranked officer (under the manager) and may preside over S.O.C. meetings in the manager's absence.
4. S/he shall be in charge of hiring the Manager and the Engineer.

Section 4: The duties of the Secretary are as follows:

1. S/he shall have one vote on the S.O.C.
2. S/he shall act as corresponding secretary for all of the station's correspondence.
3. S/he shall keep the manager up to date on all outside correspondence and aid the Manager in any of his/her correspondence.
4. S/he shall maintain a current list of all full members and associate members.
5. S/he shall take minutes at all S.O.C. meetings.

Section 5: Hiring of the Manager and the Engineer

1. Hiring of a Manager and an Engineer shall take place during the last two weeks in April on a day agreed upon by the S.O.C. each year.
2. The hiring committee shall consist of all members of the S.O.C. (who desire to be on it) plus any interested members of WSCR chosen by the hiring coordinator, with the following stipulations:
    a. No member of the hiring committee may be a candidate for either position.
    b. The maximum size of the committee shall be set at nine members.

3. The hiring committee shall be coordinated by the Program Coordinator unless s/he is a candidate for either of the two positions whereupon one of the S.O.C. representatives or the Secretary will be selected to coordinate the hiring by a vote of the S.O.C.
4. The Hiring Coordinator shall receive all applications for the positions at least three days in advance of the hiring date.
5. WSCR is an affirmative action/ equal opportunity employer.
6. Each applicant shall be granted a fair interview with the Hiring Committee.
7. In order to be hired, a candidate must be supported by a 2/3 vote of the Hiring Committee.
8. Hiring results must be accepted by a majority of the S.O.C.
9. Unless the spot is already vacant, hiring results will take effect immediately after finals of Spring Semester. The term ends after Spring Semester finals of the next year.

Section 6: Election of a Program Coordinator, Secretary, and Representatives at large shall take place in the following manner:
1. There shall be an election for all elected posts at the second meeting of the general membership of WSCR in the Fall semester each year.
2. The manager shall be in charge of all elections.
3. The Manager shall receive nominations for the positions during the time between the first and second meetings of the full membership.
4. Each candidate shall be given a chance to speak at the second general membership meeting and a vote by secret ballot shall be held following the meeting.
5. Each full member may vote for one Program Coordinator, one Secretary, and three Representatives at large.
6. A candidate must be elected by a majority of the votes cast. If no majority is reached, the lowest vote receiving candidate shall be dropped from the ballot and a new election will be held as soon as possible.
7. Upon receiving a majority vote, the candidate shall take office effective immediately. The term in office shall end on the date of the next scheduled elections, in the Fall of the next year.

## Article V Impeachment

Section 1: Any committee shall have the power to impeach one of its members if s/he does not fulfill his/her obligation to the committee. There shall be a full and free debate and a two-thirds vote shall be required to carry out an impeachment. The only exception to this is the impeachment of officers which requires additional steps be taken (see Section 2).

Section 2: The firing and/or impeachment of an officer must be done as follows:
1. The S.O.C. votes for impeachment adhering to the provisions of Section 1, Art V.
2. Following a two-thirds vote for impeachment by the S.O.C., a meeting of the full members shall be called within one week for the purpose of voting on the impeachment. A member of the S.O.C. selected by the S.O.C. must present the members with the reasons that the committee has called for the impeachment of the officer in question. Next, a full and free debate must be allowed. Finally, a vote on impeachment must be taken

from the full members by secret ballot. A two-thirds vote of the full membership for impeachment is required to remove the officer in question.

Article VI Resignations

Section 1: Officers and Representatives may resign but will be asked to continue in their post until a new hiring or election can be held. The S.O.C. may appoint temporary officers until a replacement is chosen if it is deemed necessary. A hiring or election must be held within 14 calendar days of a resignation if possible. All resignations should be handed to the Manager.

Article VII Meetings of the Full Membership

Section 1: Meetings of the Full Membership of WSCR must be called by the Manager (or acting Manager). All members must be notified at least three days in advance by either the Manager or the Secretary.

Section 2: A meeting of the Full Membership must be called within one week after the start of each semester. A second meeting of the Full Membership must be called within two (2) weeks of the first in the fall semester only.

Section 3: Upon petition of one-third of the Full Members, the Manager must call a meeting of the Full Membership, following the provisions of Section 1 of this article, within two weeks.

Article VIII Ammendments

Section 1: The station Operations Committee may propose any ammendments to the constitution by a two-thirds vote, in order to be ratified two-thirds of the full membership must vote for the ammendment at a meeting of at least two-thirds the full membership.

Section 2: All ammendments must be acceptable under Chapter Nine of the S.G.A. regulations.